



Library Board April 2022 Meeting

Vaughn Public Library is inviting you to a scheduled Zoom meeting.

Apr 14, 2022 05:30 PM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/83149080083?pwd=SVeweE5WMEtCbytmNnNIZ3o0azRxQT09>

Meeting ID: 831 4908 0083

Passcode: 049844

One tap mobile

+13126266799,,83149080083#,,,,*049844# US (Chicago)

Dial by your location

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Call to order: SAA, MA, DB, CC, JC, MJ, SJ, MR

1. Approve Agenda
2. Approve Minutes March 2022
3. Public Comment
4. Continuing Business
 - a. Schematic Design Progress
 - b. Baron Property Discussion
5. New Business
 - a. Amend Personnel Budget
6. Director's Report
 - a. Statistical Report
 - b. Financial Report
7. Adjourn

Director's Report

Building & Architects

The steering committee met virtually with Alex Ramsey on Wednesday, April 6. We reviewed the professional estimate and discussed alternatives to include in the base estimate, meaning things we consider essential to the project and no longer just alternatives. These were foundation work and window replacement. I am beginning to develop campaign materials which will include cost detail and rationale for improvements. I will share this work as it develops. I will share the estimates at the meeting and answer any questions.

Staff

Both Phil Harvey and Hannah Sorensen had three and six month check-ins this week. They are performing well and eager to learn more. Each included a pay increase commensurate with length of employment and performance. Kathy Draughon moved her retirement date to the end of the year, rather than mid-year. This has a budget impact that I am including as a resolution at the meeting.

Programs

We are beginning planning for summer programs. This year's theme is Ocean's of Possibilities, so we'll have a big water focus which is great for a Lake Superior community! All hands are on deck for planning and programming.

Policy

We had a small incident with behavior that bordered on illegal with someone using the computer. I spoke with this person and gave him a warning and the behavior has stopped. I also had a good conversation with our police chief, so he is aware of the person. Additionally, the incident sent me looking at our policy which needs some updating. I will present the updated one at the meeting. I am also working on some behavior policy & procedure to help library staff understand what to do when we have homeless people in the library. We are also going to do some additional training for staff in this area. I have been talking with the Superior Library Director and the Continuum of Care coordinator in St. Louis County, MN about this issue. I have gained some ideas, resources and a small network to discuss the issue with. Also, the Ashland Homelessness Task Force 2 began its first meeting at the end of March. This is a good group with wide representation in the community. Our goal is to find some solutions that meet the needs of the demographic that uses the library as a day shelter.

Book Recommendation

Why not include one, right? I have this title on hold, so I have not read it yet, but am really looking forward to it because it is supposed to be funny & I really like to laugh!

A Taiwanese American woman's coming-of-consciousness ignites eye-opening revelations and chaos on a college campus in this outrageously hilarious and startlingly tender debut novel.

Twenty-nine-year-old PhD student Ingrid Yang is desperate to finish her dissertation on the late canonical poet Xiao-Wen Chou and never read about "Chinese-y" things again. But after years of grueling research, all she has to show for her efforts are junk food addiction and stomach pain. When she accidentally stumbles upon a curious note in the Chou archives one afternoon, she convinces herself it's her ticket out of academic hell.

It's Poetry Month, so read one of your favorites. I am reading Patricia Smith and finding her very powerful. ~Sarah

